

## HAZARD AND RISK

- RISK ASSESSMENTS SHALL BE CARRIED OUT REGULARLY IN THE THAME TOWN CC CLUBHOUSE , PLAYING AREA AND INDOOR WINTER NET FACILITY. POTENTIAL RISKS TO SAFETY WILL BE IDENTIFIED AND MINIMIZED.
- REGISTERS WILL BE TAKEN AT ALL JUNIOR TRAINING SESSIONS ; INFORMATION WILL INCLUDE INDIVIDUAL EMERGENCY CONTACT DETAILS AND ANY IMPORTANT MEDICAL INFORMATION THE COACHES MAY NEED TO KNOW.
- GUIDELINES ON HOW TO DEAL WITH AN ACCIDENT/INCIDENT , TOGETHER WITH CONTACT DETAILS FOR LOCAL EMERGENCY SERVICES WILL BE ON DISPLAY IN THE CLUBHOUSE AND COACHES SHALL HAVE POSSESSION OF THE SAME.
- ALL ACTIVE COACHES SHALL POSSESS APPROPRIATE FIRST AID TRAINING;TO BE RENEWED AT INTERVALS AS RECOMMENDED BY THE ENGLAND & WALES CRICKET BOARD.

## CHILD WELFARE

at

THAME TOWN CRICKET CLUB

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## A GUIDE FOR PARENTS AND CARERS

1. Equity Policy Statement
2. Young People in Cricket-Underpinning Principles
3. Codes of Conduct
4. Recruitment Policy
5. Hazard and Risk

**Please read and keep in a safe place.**

**TTCC' s Child Welfare Officer is Mark Watson who can be contacted on Thame 213595 or [watsonmrk@aol.com](mailto:watsonmrk@aol.com)  
The Junior section Secretary, Mrs Sheena Beard, can deal with any issues if Mark cannot be contacted. Sheena's contact details are Thame 213695 or [SBA10@aol.com](mailto:SBA10@aol.com).**

## **EQUITY POLICY STATEMENT**

Thame Town Cricket Club is committed to ensuring that equity is incorporated across all aspects of the Clubs activities. In doing so it acknowledges and adopts the statement of equity published by Sport England:

Sports equity is about fairness in sport, equity of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure it becomes equally accessible to everyone.

The Club respects the rights, dignity and worth of every person and will treat everyone equally within the sport, regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or economic status. The Club is committed to everyone having the right to enjoy their sport in an environment free from the threat of intimidation, harassment or abuse.

All club members have a duty to oppose discriminatory behaviour and promote equality of opportunity.

The Club will deal with any incidence of discriminatory behaviour in accord with the Club disciplinary code.

## **RECRUITMENT POLICY**

Thame Town Cricket Club advises that to help prevent unsuitable people from working within the club environment, we have adopted a recruitment policy for all staff and volunteers.

- Planning – include job descriptions for coaches and youth team managers where appropriate.
- Checks and references – all coaches, youth team managers and umpires with regular or continuous contact with under 18's must complete a CRB enhanced disclosure check, registered with the ECB. All other active volunteers must complete a self declaration form.
- All volunteers to sign volunteer agreement form. This will show that the club codes of conduct have been read.
- Supervision and Monitoring – Where necessary (coaches, welfare officer) the relevant child protection and first aid courses will be attended.

In addition the Club notes that the ECB has introduced a Complaints and Discipline Procedure to deal with any formal complaints and/or appeals.

These procedures are available for Coaches, Volunteers and Parents/Carers to see on request.

Further details can be obtained from:

Mark Watson- Club Welfare Officer. Thame 213595  
watsonmrk@aol.com

### Code of Conduct for Club Officials and Volunteers

The essence of good ethical conduct and practise will be achieved through compliance with the following:

- Respect the rights, dignity and worth of every person
- Treat everyone equally and do not discriminate on any grounds
- Do not allow discrimination to go unchallenged
- Place well being and safety above performance
- Develop positive relationships based on mutual trust and respect
- Ensure that physical contact where necessary is appropriate and carried out within recommended guidelines and consent
- Always work in an open environment, particularly with Young People (avoid private or unobserved situations)
- DO NOT engage in any form of sexually related contact with a Young Player. This is strictly forbidden as is sexual innuendo, flirting or inappropriate gestures or terms
- Know and understand all ECB policy directives, and in particular the WELFARE OF YOUNG PEOPLE IN CRICKET
- Respect the opinions of Young People
- Inform players and the parents/carers of Young People of the requirements of cricket
- Be aware and report any conflict of interest as soon as possible
- Do not give young people alcohol when they are under the care of the Club
- Hold relevant qualifications and insurance cover

ABOVE ALL, ALWAYS DISPLAY THE HIGHEST STANDARDS OF BEHAVIOUR AND APPEARANCE

### **YOUNG PEOPLE IN CRICKET –UNDERPINNING PRINCIPLES**

The Club is committed to promoting and safeguarding the welfare of young people in cricket, in accord with the ECB policy “Safe Hands”.

All young people participating in sport have a right to do so in a safe environment, protected from any form of abuse.

Any young person that imparts information about abuse should always be taken seriously and that matter dealt with swiftly and appropriately.

All members of the Club will strive to ensure we provide safe, positive and fun cricketing experience for young people and will have regard to the code of conduct for Club Officials and Volunteers at all times.

Key members of the Club - Umpires, Scorers, Coaches and Team Managers will be subjected to Criminal Records Bureau checks and will be supported in carrying out their responsibilities through appropriate training and guidance. They will be aware of the issues outlined in the ECB policy “Safe Hands”.

## CODES OF CONDUCT

### Code of Conduct for Young Players

Players are encouraged to:

- Recognise and appreciate the efforts made by coaches, parents, match officials and administrators in providing the opportunity for you to play the game and enjoy playing cricket.
- Understand the values of loyalty and commitment to adults and team mates.
- Recognise that every young player has a right to expect their involvement in cricket to be safe and free from all types of abuse.
- Understand that if an individual or group of young players feel they are not being treated in a manner that is acceptable, then you have a right to tell an adult either at the cricket club or outside the game.

Players should:

- Play because you want to do so, not to please coaches or parents.
- Remember that skill development, fun and enjoyment are the most important parts of the game.
- Be attentive at all training and coaching sessions.
- Work equally hard for yourself and your team - both will then benefit.
- Recognise good play by all players on your team and by your opponents.
- Be a sportsman - win or lose.
- Play to the Laws of the Game and accept, without question, all umpires decisions.
- Control your emotions. Verbal or physical abuse of team mates, opponents, or match officials is not acceptable.
- Treat all players, as you would like to be treated. Do not interfere with, bully or take advantage of any player.

### Code of Conduct for Parents/Carers

It is vital to the well being of our cricket club that parents/carers take an active interest in it, and in the progress of their children. There is nothing more stimulating to young people than the thought that their efforts are appreciated. Whilst we are always looking for volunteers to assist in the running of the Club, and you will always be welcome, all we ask is your support. Through that you can be assured that we do take the welfare of our young players very seriously.

Set out below is a code of conduct for the benefit of parents/carers. We instil in our young players the importance of playing the game fairly and respecting opponents, and that can be reinforced by parents/carers.

- Encourage your child to learn the rules and play within them
- Discourage unfair play
- Never argue with officials
- Never force your child to participate in sport
- Set a good example by recognising fair play and applauding the good performance of all
- NEVER punish or belittle a child for losing or making mistakes
- Publicly accept the official's decisions
- Support your child's involvement and help them enjoy their sport
- Use correct and proper language at all times
- Verbal or physical abuse of Club officials and volunteers will not be tolerated