

CODE OF CONDUCT FOR CLUB OFFICIALS AND VOLUNTEERS

The essence of good ethical conduct and practise will be achieved through compliance with the following:

- **Respect the rights, dignity and worth of every person**
- **Treat everyone equally and do not discriminate on any grounds**
- **Do not allow discrimination to go unchallenged**
- **Place well being and safety above performance**
- **Develop positive relationships based on mutual trust and respect**
- **Ensure that physical contact where necessary is appropriate and carried out within recommended guidelines and consent**
- **Always work in an open environment, particularly with Young People (avoid private or unobserved situations)**
- **DO NOT engage in any form of sexually related contact with a Young Player. This is strictly forbidden as is sexual innuendo, flirting or inappropriate gestures or terms**
- **Know and understand all ECB policy directives, and in particular the WELFARE OF YOUNG PEOPLE IN CRICKET**
- **Respect the opinions of Young People**
- **Inform players and the parents/carers of Young People of the requirements of cricket**
- **Be aware and report any conflict of interest as soon as possible**
- **Do not give young people alcohol when they are under the care of the Club**
- **Hold relevant qualifications and insurance cover**

ABOVE ALL, ALWAYS DISPLAY THE HIGHEST STANDARDS OF BEHAVIOUR AND APPEARANCE